

Charge Conference 2020

Elkton United Methodist Church

Rev. Joe Archie

Wilmington District Superintendent

Presiding

November 22, 2020 - 2:00 pm

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*Mission Statement of
Elkton United Methodist Church*

To be a place where people come -

- To know Jesus,*
- Be known by Jesus,*
- And make Him known to
others.*

Report of the Pastor – November 22, 2020

Having only been at Elkton United Methodist Church since July, I give praise to God for a smooth transition in a very difficult time. Because of wise planning, I was able to participate in outdoor meet-and-greets that afforded me the opportunity to have meaningful conversations with over 100 church members. I've already heard so many stories about the impact that our church has had on the lives of many people. From widows who found Jesus in their church friendships to young families who have been active in mission work, Elkton is a church where people can know Jesus, be known by Jesus, and make Him known to others.

Though ministry in the midst of a pandemic may appear different, we continue to put our faith into action. There have certainly been many difficulties but also so many successes by the grace of God. Though there are ministries, missions, and projects that are not logistically possible, we are striving to proclaim Christ to our community.

Small groups remain a vital part of the ministry of Elkton UMC. Church circles, Sunday school classes, and other groups like the men's breakfast are meeting virtually or with safe social distancing. People are praising God, growing together, and sharing their burdens.

We continue to excel in important mission work. We have participated in our annual Harvest Festival Food Drive and provided over 140 grocery bags full of food to Immaculate Conception's food pantry. We have raised over \$11,000 for UMCOR Sunday. We continue to support the Paris Foundation, Meeting Ground, the Rotating Homeless Shelter, the Help Center, Angel Tree, Compassion International, Operation Christmas Child, and many more ministries.

We have been innovative with our worship. We are able to provide virtual and in-person worship services that give glory to God through liturgy, music, prayer, and the proclamation of the Word of God. Thanks to all of our amazing volunteers, we can do worship as safely as possible, with careful attention to safe social distancing. The church's love for one another is evident. The energy and excitement in worship is uplifting. The broad smiles and hearty laughter is the joy of the Lord.

One of my personal goals in the coming year is to continue building relationships in the community and congregation. I want to love my church and community like Jesus loves the church. I also hope to better learn the DNA of the church and consider our vision for moving forward in ministry. As I listen and learn, I believe the Holy Spirit will guide us to new ways of accomplishing our God-given task to go and make disciples.

There are many opportunities for continued growth in our ministry. We will continue to grow our focus on youth and family ministry and support our parents with opportunities for discipleship. Parenting and marriage support is a gift we can offer to our community. We must seek Christian unity even in the midst of our many different perspectives. We will hear the advice of the Apostle Paul to be gentle and kind with one another, even when there are disagreements. We will seek to grow in our evangelistic task to share the good news of the gospel with the people of our community through our invitations and testimonies. Our faith stories can have a profound impact on the lives of others. We will not only witness with our words but also our actions as we grow ourselves to be the hands and feet of Jesus Christ. All age groups will be encouraged to grow their support local missions and other mission opportunities such as Spirit Lake in North Dakota. Finally, I will continue our close relationship with GEMA and foster the relationships we have with other local churches. We can pool our resources, focus on our God-given strengths, and be more effective working together.

Please pray for continued direction and discernment for our church. Praise God for our many blessings and the evident work of the Holy Spirit within us and around us. Seek after God with all your heart and with all your soul so that you might be sanctified to be Christ for the world.

Respectfully submitted,

A handwritten signature in black ink that reads "Eric D. Warner". The signature is written in a cursive style with a large initial "E".

Eric D. Warner

Senior Pastor



Report of the Pastor

The report of the pastor shall include the names of all persons involved in the changes in membership and other items as outlined in the 2016 *Book of Discipline* (§§ 234, 340). This report should cover as fully as possible the work of the pastor. Care should be taken not to duplicate the reports of the Church Council, committees, organizations, and officers of the charge.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of witness or evangelism ministries.

Elkton United Methodist Church _____ Church _____ Charge _____
 Wilmington _____ District Peninsula-Deleware _____ Annual Conference
 For the period beginning November 23, 2019 and ending November 22, 2020
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

1. List those who have been received into baptized membership since the last report.
(*Attach as a supplement.*)
2. List those who have been received into professing membership since the last report.
(*Attach as a supplement.*)
 - a. On profession of faith or restored.
 - b. From other United Methodist churches.
 - c. From other non-United Methodist churches.
3. List those who have been removed from the professing membership since the last report.
(*Attach as a supplement.*)
 - a. By action of the Charge Conference, or trial court, or by withdrawal.
 - b. By transfer to other United Methodist churches.
 - c. By transfer to other non-United Methodist churches.
 - d. By death.
4. Have the membership records and rolls been audited (§§231, 340.2c(2f))? Yes No
 If not, why not?
5. The Pastor shall give a report on the state of the church and an account of pastoral ministry as it relates to (§ 340): providing support, guidance, and training to the lay membership in the church; ministering within the congregation and to the world; and administering the temporal affairs of the congregation. Include as a part of the report a statement outlining the pastor's program of continuing education and spiritual growth for the past year and plans for the year to come (§ 350.1). (*Attach as a supplement.*)

Signed

Printed Name Eric D. Warner

Date 11/6/2020

Report of Pastor / Church Conference 2017-2020

Report of Pastor

Elkton United Methodist Church
Charge Conference –
October 1, 2019 – September 30, 2020

BAPTIZED MEMBERS SINCE 2019

RECEIVED INTO PROFESSING MEMBERSHIP PROFESSION OF FAITH

Ace, Samantha
Czarnecki, Kaitlyn
Forman, Courtney

Kosinski, Gregory
Pugh, Lee Ann
Thompson, Kelly

REAFFIRMATION OF FAITH

TRANSFER FROM OTHER UNITED METHODIST CHURCHES

TRANSFERS FROM OTHER non-UNITED METHODIST CHURCHES

TRANSFER TO OTHER UNITED METHODIST CHURCHES

TRANSFER TO OTHER non-UNITED METHODIST CHURCHES

REMOVED BY ACT OF CHARGE CONFERENCE

SECOND READING – Names on here are those who have moved out of area or we know are attending another church.

Ayala, Veronica
Beam, Joanna
Beam, Roger
Benham, Daniel
Bottomley, Edward
Chastain, Kimberly
Cloud, Darrell
Cloud, Derek
Cloud, Donna
Cloud, Joshua
Cloud, Justin
Cloud, Kaitlyn
Conde, Britt
Corcoran, Karen
Corriden, Kenneth
Creswell, Howard
Disciullo, Chris
Dolle, Rebecca
Dorrell, Janice
Eastridge, Christopher
Ferguson, Vernon
Foster, Sharon
Fry, Sam
Gallucci, Luke
Garbacz, Frank
Gomez, Maria
Gonzalez, Henry
Gordon, Jonathan
Gorrell, Julia
Griffith, Gary
Gustafson, Christopher
Hacker, Charlotte
Hahn, Robert

Hill, Pamela
Hitchens, Alex
Hitchens, Diana
Honaker, John
Hopkins, Kenneth
Horah, Stephanie
Jamison, Ruth
Johns, Constance
Jones, Catherine
Juergens, Kurt
Kimble, William
Kirk, Jennifer
Kirk, Matthew
Kistenmacher, Barbara
Kortas, Alixandra (Paige)
Kulaga, Dorothy (Patty)
Lavelle, Sandra
Leary, Darrell
Lefever, Elizabeth
Lesny, Christopher
Lesny, Nancy
Lewis, John
Lewis, Melissa
Lewis, Robin
Lewman, Kris
Locke, Lorrain
Logan, Barbara
Lort, Edna
Loux, Adam
Loux, Debra
Loux, Jeffrey
Loux, Natalie

Lovlie, Matthew
Lupfer, Robert
Macturk, Myrna
Mahoney, Mark
Marking, Keith
Marking, Lisa
Marquette, Heather
Martin, Andrew
McKenica, Ryan
McLaughlin, Mary
Micklesavage, Michael
Milburn, Caroline
Morrison, Kyle
Muther, Thomas
Paris, Amy
Paris, Stephen
Parker, Mary Lou
Petty, Virginia
Pinder, Brett
Potts, Daneyeil
Potts, Daniel
Potts, Steven
Price, Robin
Pruett, Ashlie
Pruett, Jon
Pugh, Kimberly
Reiss, James
Reiss, Melanie
Reyes-Rodriguez, Carlos
Rivera, J.R.
Rutt, Jerome
Ryker, Julia

Schott, Leonard
Schreffler, Crystal
Schreffler, William (Brad)
Shaw, Mary
Shelby, Jodi
Shelby, Wayne
Simpers, Cheryl
Smith, Carly
Smith, Dave
Smith, Eileen
Smith, Fiona
Smith, Kenneth
Smith, Marisa
Smith, Matthew
Smith, Veronica

Stanton, Linda
Sullivan, Kaitlyn
Sullivan, Lee Ann
Sweet, Linda
Tart, Amy
Thibault, Raymond
Thomas, Charlotte
Thomas, Dwayne
Thornton, Joey
Trout, David
Trout, Paula
Uhde, Brooke
Uhde, Michael (Travis)
Valetutti, Brian
Valetutti, Katherine

Vanover, Bonny
Veasey, Wanda
Webb, Michelle
Webb, Timothy
Webster, Colette
Wesley, Kendall
Wilcher, Debbie
Williams, Donald
Wolf, Holly
Wolf, John
Woodward, Gerald
Yanacek, Karen
Yates, Dona
Zombar, Timothy

THIRD READING

Barton, Charles
Boothe, Amanda
Bryan, Robert
Campbell, Nancy
Caulfield, Frances
Conde, Britt
Doerflein, Anna
Dunn, Katie
Foster, Dylan
Foster, Lori

Foster, Luke
Foster, Steve
Laird, George
Gomez, Maria
Kennedy, Beverly Ann
Lynerd, Patrick
Manspeaker, Rachel
Martin, Perry
Martin, Laura

DEATHS

Bacon, Barbara
Cameron, Robert
Cloud, Darrell
Crabtree, Elizabeth
Evans, Elizabeth
Frantsi, Hilda

Gary, Mabel
McCool, Daniel
Mullins, Barbara
Peterson, Catherine
Pugh, Davis
Robinson, Richard
Shaw, Mary Lou

ANNUAL REPORT OF THE COMMITTEE ON MEMBERSHIP AUDIT

The church council shall appoint a committee to audit the membership record, submitting the report annually to the charge conference. [¶ 231] *The Book of Discipline of the United Methodist Church (2016)*

CHURCH	Elkton United Methodist Church	CHARGE	Elkton United Methodist Church
DISTRICT	Wilmington	CONFERENCE	Peninsula-DE Conference
Beginning Date:	October 1, 2020	Ending Date:	September 30, 2021

I. MEMBERSHIP CHANGES

- * List names on back of form indicating how each was received or removed.
- * Please list names of all persons baptized on the back and indicate Membership Status, if any.

MEMBERSHIP RECORDS & REPORTS [¶ 214-242]	1. Total at Beginning Of Period	2. Additions*	3. Gross Total (Add Cols. 1 & 2)	4. Total Removed*	5. Total At End Of Period
Professing Members [Section V: Church Membership; ¶ 214-225]	992	6	998	32	966
Baptized Members who have not become Professing Members [¶ 215, 226, 231, 240]	0	0			
Constituency Roll [¶ 230.3]					
Affiliate Membership Roll [¶ 227] <i>(member of another UMC)</i>					
Associate Membership Roll [¶ 227] <i>(member of another denomination)</i>					

II. NOTATIONS AND SUGGESTED IMPROVEMENTS IN KEEPING RECORDS

The Committee on Membership Audit has examined the rolls listed on this page, has reconciled the rolls with the membership changes (by name and number) as reported by the pastor, and has found the totals displayed to be correct and the records properly kept, except as noted above.

Signed: *Gretchen M. Ginder*
Membership Secretary

Signed: *Eric D. Warner*
Pastor

Nominating Committee Report for 2021

I. *Administrative Council*

Chairperson:	Mike Schmook (2021)
Vice-Chairperson:	Jennifer Noll (2021)
Lay Leader:	Nancy Crawford (2021)
Associate Lay Leader:	TBD
Lay Member of Annual Conference:	Heidi Gaultney (2021)
Reserve Member of AC:	Mike Schmook (2021)
Recording Secretary:	Cheryl McKeown (2021)
Finance Secretary:	Mary Ann Schmook
Membership Secretary:	Gretchen Ginder

Ministry Team Leaders

Church and Society:	Susan Starrett (2021)
Communications:	Nancy Crawford (2021)
Finance:	Joe Buckley (2021)
Evangelism:	Linda Meffley (2021)
Missions:	Joe Tanner (2021)
Scout COR:	Mike Noll
SPRC:	Gretchen Ginder (2021)
Stewardship:	Ellen Gruebel (2021)
Trustees:	Paul Humphrey (2021)
Worship:	Sid Bledsoe (2021)

At Large Members:

Kim Artrip (2021)

Staff:

Pastor:	Eric Warner
Music Ministries:	Suzette Burgess
Educational Ministries:	Katie Sparks
Youth Ministries:	Jason Cornish
Treasurer:	Laurie Ruth

II. Board of Trustees

Chairperson: Paul Humphrey (2021)

2021	2022	2023
Phil Czarnecki	Rich Gruebel	Sid Bledsoe
Linda Renshaw	Jim Dech	Rita Norman
Paul Humphrey		

III. Staff/Parish Relations Committee

Chairperson: Gretchen Ginder (2021)

2021	2022	2023
Carol Robinson	Barb Pinder	Gabe Funke
Gretchen Ginder	Betty Sprague	Barton Funke
	Kim Heath	Linda McNabb

IV. Finance Committee

Chairperson: Joe Buckley (2021)

2021	2022	2023
Joe Buckley	Andee McKenica	Herb Perry
Jen Laning	Scott Nickle	
Bob Meffley		

Ex-officio: Laurie Ruth (Church Treasurer), Mary Ann Schmook (Financial Secretary), Mike Schmook (Ad Council Chairperson), Nancy Crawford (Lay Leader), Paul Humphrey (Trustee Chairperson), Gretchen Ginder (SPRC Chairperson), Ellen Gruebel (Stewardship Chairperson)

V. Missions Committee

Chairperson: Joe Tanner (2021)

2021	2022	2023
Jane Kovicak	Mike Foster	Nancy Leathrum
Bethany Buckley	Nancy Mitchell	George Leathrum
Joe Tanner	Stacey Forman	Maddie Olewine

VI. Stewardship Committee

Chairperson: Ellen Gruebel (2021)

2021	2022	2023
Susan Johnson	Terry White	Mary Mackie
Ellen Gruebel	Cheryl Fehlman	John Baynes
Bill Alphin	Sherry Lewis	

VII. Communications Committee

Chairperson: Nancy Crawford (2021)

2021	2022	2023
Jane MacDonald		
Roger Robinson		
Nancy Crawford		

VIII. Evangelism Committee

Chairperson: Linda Meffley (2021)

2021	2022	2023
Linda Meffley	Barb Tenney	Karen Anderson
Kristen Czarnecki	Jerry McNabb	
Lorraine Jones	Linda Carey	

IX. Worship Committee

Chairperson Sid Bledsoe (2021)

Worship	Eric Warner
Music	Suzette Burgess
Organist	Brian Willmore
Ushers	Murray Thompson
Hospitality	Bethany Buckley
Communion	Andee McKenica
Altar Guild	Anne and Paul Humphrey
Flowers	Judy Tanner
Acolytes	Barb Pinder and Katie Sparks
Hall Monitors	Beth Gullion
Parking Lot Knights	Ken McCoy
Technology	Roger Robinson and Joe Buckley
Greeters	Wendy Eller and Betty McCarthy

At Large Members:

Sherry Lewis (2021)

Sue Johnson (2021)

Wayne Eller (2021)

X. Church and Society Committee

Chairperson: Susan Starrett (2021)

2021	2022	2023
Susan Starrett	Heidi Gaultney	Audrey Leathrum
Adam Slak	Gretchen Ginder	Mike Schmook
Bill Moffitt	Allene Rittenhouse	Mary Anne Schmook

XI. Educational Ministries

Director of Children/Educational Ministries: Katie Sparks

Christmas Program: Stacey Forman

Nursery: Yolanda Gomez

Vacation Bible School: Katie Sparks

Children's Choir: Susan Starrett

XII. Youth Ministries

Coordinator of Youth Ministries: Jason Cornish

XIII. College Outreach

TBD

XIV. Memorial Committee

Chairperson: Ron Fetterolf

Members: Linda Truitt
Peg Marking

XV. Other Ministry Leaders

United Methodist Women: TBD

Men's Ministries: Rich Gruebel (Breakfast and Retreat)

Dinner Groups Coordinator: Bob Mitchell

Women's Retreat Planning Committee:

Nadine Allen
Betty Sprague
Barb Pinder
Gretchen O'Neal
Dianne Thompson
Kelly Thompson
Gail Garber
Wendy Eller
Kristen Czarnecki
Laura Young

Men's Retreat Planning Committee:

Rich Gruebel
Ivan Mehosky
Murray Thompson

XVI. Christian Education Committee

Chairperson: Kim Edler (2021)

2021	2022	2023
Susan Zimmer		
Larry Gaultney		

XVII. Nominating Committee

Co-Chairpersons: Nancy Crawford (Lay Leader) and Eric Warner (Pastor)

2021	2022	2023
Nancy Crawford	Kay Mortimer	Joe Tanner
Sue Johnson	Sid Bledsoe	Judy Tanner
Kristen Czarnecki		Rich Gruebel

2021 KEY LEADERSHIP LIST

CHURCH/CHARGE	Elkton United Methodist Church	CITY/STATE	Elkton, MD
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Only complete for those positions where there is a change in leadership from what was reported on the 2019 Key Leadership List

LAY LEADER			
Current (2020)		New (2021)	
Name:	Nancy Crawford	Name:	
Address:	64-306 Welsh Tract Road, Newark, DE 19713	Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:	yellowstone54@hotmail.com	Email:	
ADMINISTRATIVE BOARD/COUNCIL CHAIR			
Current (2020)		New (2021)	
Name:	Mike Schmook	Name:	
Address:	311 King Street, Elkton, MD 21921	Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:	schmookmike@gmail.com	Email:	
PASTOR-PARISH CHURCH CHAIR			
Current (2020)		New (2021)	
Name:	Gretchen Ginder	Name:	
Address:	109 Park Circle, Elkton, MD 21921	Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:	geeginder@icloud.com	Email:	
PASTOR-PARISH CHARGE CHAIR			
Current (2020)		New (2021)	
Name:	N/A	Name:	
Address:		Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:		Email:	
FINANCE COMMITTEE CHAIR			
Current (2020)		New (2021)	
Name:	R. Joseph Buckley	Name:	
Address:	70 Ash Lane, Elkton, MD 21921	Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:	buckley91@comcast.net	Email:	

2021 KEY LEADERSHIP LIST

FINANCE COMMITTEE CHURCH TREASURER			
Current (2020)		New (2021)	
Name:	Laurie Ruth	Name:	
Address:	18 Oakview Drive, Newark, DE. 19702	Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:	eumcacct@comcast.net	Email:	
TRUSTEE COMMITTEE CHAIR			
Current (2020)		New (2021)	
Name:	Paul Humphrey	Name:	
Address:	458 Welsh Hill Road, Newark, DE 19702	Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:	humphreyps@comcast.net	Email:	
LAY MEMBER (TO ANNUAL CONFERENCE)			
Current (2020)		New (2021)	
Name:	Heidi Gaultney	Name:	
Address:	123 Black Oak Drive, Elkton MD. 21921	Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:	hsgaultney@gmail.com	Email:	
RESERVE LAY MEMBER (ALTERNATE TO ANNUAL CONFERENCE)			
Current (2020)		New (2021)	
Name:	Mike Schmook	Name:	
Address:	311 King Street, Elkton, MD 21921	Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:	michael.schmook@verizon.net	Email:	
EVANGELISM COMMITTEE CHAIR			
Current (2020)		New (2021)	
Name:	Linda Meffley	Name:	
Address:	48 Two Rivers Lane, Chesapeake City, MD 21915	Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:	lritt2012@gmail.com	Email:	

2021 KEY LEADERSHIP LIST

NATIVE AMERICAN MINISTRIES REPRESENTATIVE			
Current (2020)		New (2021)	
Name:	N/A	Name:	
Address:		Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:		Email:	
YOUTH MINISTRIES COORDINATOR			
Current (2020)		New (2021)	
Name:	Jason Cornish	Name:	
Address:	219 E Main St. Elkton MD 21921	Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:	revcornish78@gmail.com	Email:	
CHRISTIAN EDUCATION COORDINATOR (OR CONTACT)			
Current (2020)		New (2021)	
Name:	Katie Sparks	Name:	
Address:	11 Norman Allen Street, Elkton MD 21921	Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:	katharine.gravatt@gmail.com	Email:	
UNITED METHODIST WOMEN PRESIDENT			
Current (2020)		New (2021)	
Name:	TBD	Name:	
Address:		Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:		Email:	
UNITED METHODIST MEN PRESIDENT			
Current (2020)		New (2021)	
Name:	TBD	Name:	
Address:		Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:		Email:	

2021 KEY LEADERSHIP LIST

NEWSLETTER EDITOR (OR CONTACT)			
Current (2020)		New (2021)	
Name:	Beth Gullion	Name:	
Address:	219 E Main St. Elkton MD 21921	Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:	eumcadmin@comcast.net	Email:	
CHURCH STAFF (SECRETARY/ADMINISTRATIVE ASSISTANT)			
Current (2020)		New (2021)	
Name:	Beth Gullion	Name:	
Address:	219 E Main St. Elkton MD 21921	Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:	eumcadmin@comcast.net	Email:	
WORSHIP COMMITTEE CHAIR (OR CONTACT)			
Current (2020)		New (2021)	
Name:	Krista Gilmore	Name:	
Address:	100 Farah Drive, Elkton, MD 21921	Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:	kgilmore59@yahoo.com	Email:	
MUSIC MINISTRY CHAIR (OR CONTACT)			
Current (2020)		New (2021)	
Name:	Suzette Burgess	Name:	
Address:	219 E Main St. Elkton MD 21921	Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:	suzetteising@gmail.com	Email:	
CAMP PECOMETH REPRESENTATIVE			
Current (2020)		New (2021)	
Name:	N/A	Name:	
Address:		Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:		Email:	

2021 KEY LEADERSHIP LIST

MISSIONS COMMITTEE CHAIR (OR CONTACT)			
Current (2020)		New (2021)	
Name:	Joe Tanner	Name:	Joe Tanner
Address:	495 Blacksnake Road, Elkton, MD 21921	Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:	jtanner495@gmail.com	Email:	
CHURCH HISTORIAN			
Current (2020)		New (2021)	
Name:	N/A	Name:	
Address:		Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:		Email:	
COMMITTEE ON DISABILITIES CHAIR			
Current (2020)		New (2021)	
Name:	N/A	Name:	
Address:		Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:		Email:	
Current (2020)		New (2021)	
Name:		Name:	
Address:		Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:		Email:	
Current (2020)		New (2021)	
Name:		Name:	
Address:		Address:	
Home:		Home:	
Work:		Work:	
Mobile:		Mobile:	
Email:		Email:	



Report of the Trustees

The trustees are amenable to the Charge Conference and as such are required to make an annual report

(¶ 2549). Additional reports should be made as requested by the Charge Conference or Church Council or equivalent. Numbers in parentheses refer to paragraphs in the 2016 *Book of Discipline*.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and the board of trustees.

Elkton UMC	Church	Elkton UMC	Charge
Wilmington	District	Peninsula-DE	Annual Conference

For the period beginning November 23, 2019 **, and ending** November 22, 2020
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

1. Organization for the present conference year was effective (date) _____, by electing the following officers (no less than three, and up to nine persons):

	Name	Term Expires
President	<u>Paul Humphrey</u>	<u>2020</u>
Vice President	<u>Rich Gruebel</u>	<u>2021</u>
Secretary	_____	_____
Member	<u>Rita Norman</u>	<u>2022</u>
Member	<u>Phil Czarnecki</u>	<u>2020</u>
Member	<u>Linda Renshaw</u>	<u>2020</u>
Member	<u>Jack Williams</u>	<u>2021</u>
Member	<u>Jim Dech</u>	<u>2021</u>
Member	<u>Sid Bledsoe</u>	<u>2022</u>

2. Is the local church incorporated (¶2529.1)? Yes No

3. a. Name or names in which title to each piece of property is recorded, as shown by civil land records (¶¶2536, 2538):

	Name(s)	Office	Book	Page
Church Buildings	<u>Elkton UMC</u>	_____	_____	_____
Church Buildings	_____	_____	_____	_____
Parsonages	<u>Elkton UMC</u>	_____	_____	_____
Parsonages	_____	_____	_____	_____
Other	_____	_____	_____	_____
Other	_____	_____	_____	_____

b. Who is the custodian of deeds and other legal papers?

c. Where are they kept? Church Safe

4. Does each deed contain trust clause (¶2503)? Yes No

5. Do you have a long-term plan for the replacement of facilities and equipment as they deteriorate? Yes No

6. a. Insurance (§2533.2, 2550.7)

Item Insured/ Insurance	Replacement Value	Amount of Coverage	Type of Coverage	Company	Restricted By Coinsurance (Yes or No and amount)		Expires When
					Y <input type="checkbox"/>	N <input type="checkbox"/>	
Church Buildings	\$	\$5,580,800		State Farm	Y <input type="checkbox"/>	N <input type="checkbox"/>	Amount::
Parsonages	\$	Included above			Y <input type="checkbox"/>	N <input type="checkbox"/>	Amount:
Church Furnishings and Equipment	\$	Included above			Y <input type="checkbox"/>	N <input type="checkbox"/>	Amount::
Parsonage Furnishings and Equipment	\$	\$			Y <input type="checkbox"/>	N <input type="checkbox"/>	Amount::
Vehicle(s)	\$	\$			Y <input type="checkbox"/>	N <input type="checkbox"/>	Amount::
General Liability		\$1,000,000			Y <input type="checkbox"/>	N <input type="checkbox"/>	Amount::
Worker's Compensation					Y <input type="checkbox"/>	N <input type="checkbox"/>	Amount::
Directors and Officers/Errors and Omissions/Crime		\$			Y <input type="checkbox"/>	N <input type="checkbox"/>	Amount::
Professional Liability Coverage (Including Sexual Misconduct)		\$51,000		State Farm	Y <input type="checkbox"/>	N <input type="checkbox"/>	Amount::

b. Have the buildings been inspected for fire and other safety hazards within the past year? Yes No

c. Have you assessed the of replacement value within the last 5 years? Yes No

d. Who performed the assessment?

e. Does the church have a Safe Sanctuary Policy? Yes No

f. Is the amount of insurance adequate? Yes No

(to determine adequacy of coverage, please use the GCFI Insurance Worksheet found at www.gcfi.org)

7. a. Has an annual accessibility audit for church properties been conducted (§ 2533.6)? Yes No
(attach as a report; an example accessibility audit form may be found at www.gcfi.org)

b. If needed, have you developed an accessibility plan? Yes No (Attach plan)

8. Provide a detailed list of income-producing and permanent funds:

Item	Date Received	Amount	Where Invested	Income	How Income is Used for Ministry
See Financial Report					

(Attach as a supplement a statement "clarifying the manner in which these investments made a positive contribution toward the realization of the goals outlined in the Social Principles of the church and showing the investments are socially responsible..." § 2533.5 and § 2550.9)

President of Trustees Paul Humphrey

Printed Name: Paul Humphrey

Date: 10/30/2020

ANNUAL ACCESSIBILITY AUDIT FOR UNITED METHODIST CHURCHES (¶2533.6), Scored Version



Church Elkton UMC District Peninsula-DE

	Y	N	Description / Guidelines (see page 4 for scoring instructions)	Explain "N" answers (additional space on p. 5)
GETTING INTO THE CHURCH				
1- B	X		Clearly visible signs mark <u>or</u> direct people to accessible entrances	
2- B	X		1+ marked ADA parking spaces are on level ground near entrance	
3- G	X		Wheelchair users don't have to go behind parked cars, cross traffic	
4- S	X		At least 1 per 25 spaces is clearly marked with access symbol on vertical signs and on pavement (# of accessible spaces: _____)	
5- B	X		Accessible parking spaces are 8' wide with adjacent 5' access aisle	
6- S	X		At least one accessible space is van accessible: 11' wide with clearly marked adjacent 5' access aisle (or 8' space with 8' access aisle)	
7- B	X		36" wide curb cuts (curb ramps) are provided close to parking	
8- B	X		Route (sidewalk) from accessible parking to accessible building entrance is smooth, flat, and at least 36" wide (width: _____)	
9- B		X	Entrance is level <u>or</u> has exterior ramp with non-slip surface and minimum width of 36" between handrails (width: _____)	Must add nonslip surface
10- S	X		Ramp has max. incline of 1:12 (length: _____ rise: _____ ratio: _____) with no more than 30' between level landings, <u>or</u> entrance is level	
11- S	X		34-38" handrails are on both sides of exterior ramp/ stairs, lower ramp railing is no higher than 4" above deck, <u>or</u> entrance is level	
12- B	X		There is a 60" x 60" level platform at entry door (size: _____) with space (~ 18") on pull side of door <u>or</u> automatic door opener used	
13- G	X		Automatic door opener available, <u>or</u> attended doorbell for assist	
14- B	X		Entrance door is 36" wide; threshold no more than beveled ½" high	
GETTING AROUND THE CHURCH				
15- B	X		Signs in entrances/ halls direct visitors and help them locate rooms	
16- B	X		Corridors are at least 36" wide and have non-glare floor surface	
17- B	X		Objects that protrude more than 4" from the wall have a lower edge no higher than 27" above the floor, or a barrier such as a planter or guard rail, to allow detection with a cane	
18- B	X		Multi-level buildings provide access to all common/ most program areas via elevator, lift and/ or ramp(s), <u>or</u> building is on one level	
19- B	X		Interior doorways have a minimum of 32" clearance and thresholds are level or are no more than ½" high and beveled	
20- S	X		Door handles to ADA bathrooms/ common areas are easy to grasp, operate with one hand (e.g. lever style) using less than 6 lbs. force	
21- S	X		Carpet pile is even, no more than ½" thick, with no or firm padding; floor mats have non-slip backing and are stable	
22- G	X		Fire alarm controls and extinguishers are no more than 48" (h: _____) from floor; visual and auditory fire alarms are in place	
23- B	X		At least one marked ADA unisex/ family restroom (<u>or</u> one stall in male & female restrooms) is accessible from each floor; has ~60" x 60" turning space with 33 – 36" high wall-mounted grab bar next to toilet extending 54" from back wall; toilet height 17 – 19" (h: _____)	
24- S		X	27" sink clearance from floor (h: <u>32</u>), w/ easy to operate controls (lever style, automatic, etc.), hot water & drain pipes are covered	
25- B	X		Soap dispenser and paper towels are mounted no higher than 48" (h: _____) <u>or</u> placed on counter for access	
26- B	X		Bottom edge of at least one mirror is 40" or lower (h: _____)	

	Y	N	Description / Guidelines (see page 4 for scoring instructions)	Explain "N" answers (additional space on p. 5)
27- B	X		Drinking fountain is no higher than 36" with easy hand controls and wheelchair clearance, <u>or</u> paper cups are provided	
28- B	X		Interior stairs/ ramps have handrails on both sides, <u>or</u> all one level	
29- S	X		Top/bottom step edges & ramp level changes marked, <u>or</u> one level	
SANCTUARY, CLASSROOMS, AND FELLOWSHIP AREA				
30- B	X		At least 1-2 level pew cuts/spaces for wheelchair users are available	
31- S	X		Wheelchair spaces are 33"x48" forward or 33"x60" side approach (size: _____), distributed throughout the room for choice in seating, with view of pulpit/ screen when others stand	
32- G		X	Chancel area and choir loft are accessible, e.g. with ramp or lift	
33- S	X		Handrail(s) provided for steps to the chancel, <u>or</u> chancel is level	
34- B	X		At least one aisle in each space is 36" wide or more (w: _____)	
35- B	X		Fellowship - e.g. potlucks, coffee hour- is offered in accessible space	
36- B	X		In fellowship area and classrooms at least one table has minimum of 27" clearance on the underside, and a maximum height of 34"	
37- B	X		1-2 sturdy chairs have armrests, seats ~18" from floor, & no wheels	
COMMUNICATIONS AND ENVIRONMENT				
38- S		X	Members are sensitized about need to minimize use of fragrances	
39- G		X	Soaps, cleaning products and other chemicals are fragrance free; candles are unscented and non-petroleum-based	
40- S	X		Projected words (e.g. song lyrics) use large font and good contrast	
41- B	X		Large print bulletin, song lyrics, & scriptures provided <i>on request</i>	
42- S		X	Braille <u>or</u> electronic documents provided <i>upon advanced request</i>	
43- B	X		Microphone used by all speakers or comments are repeated at mic.	
44- S		X	Assisted listening system (FM and/or loop) & receivers are available	
45- G		X	ASL sign language interpreter is provided <i>upon advanced request</i>	
46- S	X		Print/ e-mailed copies of sermon provided <i>upon advanced request</i>	
47- G		X	Captions are provided / turned on for videos and other media	
ATTITUDES				
48- B	X		Accessibility measures and who to contact for questions described in bulletin, website, maps, Find-A-Church site, <u>and/or</u> signage	
49- B		X	Pastor(s), ushers, greeters, and leaders have learned and practice appropriate disability etiquette and hospitality	
50- S		X	Signs, websites, <u>and/or</u> bulletin boards offer evidence that people with visible and hidden disabilities are welcome and included in the life of the congregation, e.g. through support group info., photos	
51- B	X		Disruptions are accepted and incorporated into worship	
52- B	X		Qualified service animals (e.g. guide dogs) are welcome within the church building(s) including the sanctuary and fellowship hall	
53- B	X		Congregation works to use inclusive, person-first language in worship, e.g. people are invited to "rise in body or in spirit"	
54- S	X		Classes and programs are adapted <i>as needed</i> to facilitate active participation of children and adults with disabilities	
55- B		X	Disability Awareness Sunday ¶265.4 observed during past 1-2 years	
56- S	X		Gifts of persons with disabilities are identified and used in service, worship, and leadership roles, and to help to improve access	
57- B	X		Needs of people on special diets are considered when food is offered, including gluten-free & alcohol-free communion elements	
58- S	X		Transportation offered plus valet parking <u>or</u> parking lot assistance	
59- S	X		"Buddy" system offered for individuals needing 1:1 support	

GOALS FOR ACCESSIBILITY IMPROVEMENT FOR THE UPCOMING YEAR		Target Date
1. Add non-slip surface to main entrance ramp		
2.		
3.		
4.		
YES ___ NO ___ X ___ Request consultation from Conference Disability Concerns Committee Comments (continue on p. 5 or additional pages if needed):		
Signature of Pastor: <i>E. J. Name</i>		Date <i>11/7/2020</i>
Signature of Trustees Chairperson: <i>Paul S Humphrey</i>		Date <i>10/30/2020</i>

Date Form Completed 10/30/2020 Charge Conference Date 11/22/2020

PLEASE PRINT NAMES AND PROVIDE PHONE NUMBER OR E-MAIL ADDRESS:

Form completed by Paul Humphrey Contact information 410-398-0933

Contact person for church Paul Humphrey Contact information 410-398-0933

PLEASE NOTE:

- This form is for use on existing buildings only; refer to current ADA & state regulations for construction or major remodeling projects: https://www.ada.gov/2010ADASTandards_index.htm.
- The survey should be completed by a team including a member of the trustees, and people with construction, architecture and/or rehabilitation backgrounds. Include persons with disabilities and family members, especially someone who uses a wheelchair and someone with low vision, in the process.
- Interview individuals with disabilities and family members of children and adults with disabilities to learn how welcoming your congregation is and to help set priorities.
- This is not an all-inclusive listing of ADA guidelines or appropriate accommodations, but rather represents basic first steps that a church may take to begin to implement accessibility measures.
- Resources are available through your conference Disability Concerns Committee (¶653) and through the DisAbility Ministry Committee of the UMC at <https://umcdmc.org/resources/accessibility-and-united-methodist-churches/> (check subheadings, too) to help you plan and carry out improvements.

**THIS FORM IS DUE 2 WEEKS BEFORE CHARGE CONFERENCE
OR BY NOVEMBER 15, 2020 – WHICHEVER COMES FIRST**

Church/Charge Name: Elkton UMC
 GCFA Number: _____
 Inspection Date: _____

2020 Parsonage Inspection

The Annual Conference requires at least a yearly inspection of the parsonage by the chairperson or representative of the Board of Trustees and a representative from the Staff/Pastor-Parish Relations Committee with the Pastor present. For details, see Parsonage Guidelines in the policies and procedures manual.

Please return a copy of this form to your District Office and keep a copy for your records.

For additional bedrooms and bathrooms, please use the Addendum page at the end of this report.

Note: Even if the pastor is not residing in a church parsonage (whether or not the parsonage is being used), this form must be completed annually prior to your church's Charge Conference.

Area Inspected	Above Average	Average	Fair	Poor	Needs Repairs	Unsafe	N/A
Living Room							
Walls and ceiling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floor covering	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Window covering	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dining Room							
Walls and ceilings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floor covering	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Window covering	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Laundry							
Washer	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dryer (check to make sure vented properly)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Entire laundry area	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Area Inspected	Above Average	Average	Fair	Poor	Needs Repairs	Unsafe	N/A
Kitchen							
Refrigerator/freezer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dishwasher	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Range	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Exhaust fan	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floor covering	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Window covering	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bedroom No. 1 (please use addendum to this form for additional bedrooms)							
Walls and ceilings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floor covering	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Window covering	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bathroom No. 1 (please use addendum to this form for additional bathrooms)							
Walls and ceilings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floor covering	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Window covering	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Family Room							
Walls and ceilings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floor covering	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Window covering	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Study							
Desk and chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Additional chairs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Shelving	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Locking file cabinet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

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Area Inspected	Above Average	Average	Fair	Poor	Needs Repairs	Unsafe	N/A
Study (cont'd)							
Walls and ceiling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floor covering	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Window covering	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Additional Room No. 1							
Walls and ceiling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floor covering	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Window covering	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Additional Room No. 2							
Walls and ceiling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floor covering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Window covering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other							
Heating system	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Air conditioning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Electric service: fixtures	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Electric service: outlets	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Insulation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Storm windows and doors	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fire/smoke alarm system	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Garbage collection or disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Water supply safety (if needed, water conditioner)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sewage or septic system	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fire extinguishers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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General interior storage space	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Basement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Area Inspected	Above Average	Average	Fair	Poor	Needs Repairs	Unsafe	N/A
Other (cont'd)							
Security system	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Plumbing	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Garage or car port	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Parsonage roof	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Siding/paint appearance, protection	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sidewalk	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lawn equipment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Exterior storage space	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Driveway	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grounds and general appearance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**THIS FORM IS DUE 2 WEEKS BEFORE CHARGE CONFERENCE
OR BY NOVEMBER 15, 2020 – WHICHEVER COMES FIRST**

Addendum to Parsonage Inspection Report

To be used for additional bedrooms and bathrooms

Area Inspected	Above Average	Average	Fair	Poor	Needs Repairs	Unsafe	N/A
Bedroom No. 2							
Walls and ceiling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floor covering	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Window covering	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bedroom No. 3							
Walls and ceilings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floor covering	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Window covering	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bedroom No. 4							
Walls and ceilings	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floor covering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Window covering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bathroom No. 2							
Walls and ceilings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floor covering	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Window covering	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bathroom No. 3							
Walls and ceilings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floor covering	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Window covering	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**THIS FORM IS DUE 2 WEEKS BEFORE CHARGE CONFERENCE
OR BY NOVEMBER 15, 2020 – WHICHEVER COMES FIRST**

Parsonage Inspection Form Comments

Input from the Parsonage Family

Residence

General Impression _____

Immediate Needs _____

Long-Term Needs _____

Clergy Office

General Impression _____

Immediate Needs _____

Long-Term Needs _____

Input from the Inspection Team

Residence

General Impression Newly renovated

Immediate Needs None

Long-Term Needs None

Clergy Office

General Impression _____

Immediate Need _____

Long-Term Needs _____

On a separate sheet, please provide a plan for addressing any of the immediate and/or long-term needs listed above.

Trustees Chair Signature Paul S. Humphrey Paul S. Humphrey
Printed Name

SPRC Chair Signature _____ Printed Name _____

Pastor Signature Eric D. Warner Eric D. Warner
Printed Name

Date the Above Comments Were Discussed

It is recognized that the persons who are completing this survey are providing opinions to the best of their ability and not a professional certification of safety. Those who conduct this inspection will be held blameless for any damages caused by the conditions surveyed.

**PENINSULA-DELAWARE ANNUAL CONFERENCE
SAFE SANCTUARIES
LOCAL CHURCH/CHARGE SELF-ASSESSMENT AND STATEMENT OF COMPLIANCE**

The Safe Sanctuaries Policy of the Peninsula-Delaware Conference (PDC) is seeks to ensure that each local church provides a safe and secure environment for all children, youth and adults who participate in its ministries and activities. This document serves two purposes:

1. It provides the local church with a clear and concise way to determine if it is in compliance with the PDC Safe Sanctuaries Policy.
2. It alerts the District Superintendent (DS) if there are areas of non-compliance and the date by which the non-compliance will be remedied.

Instructions:

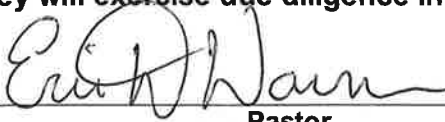
- Indicate compliance status (Yes or No) for each of the operating guidelines.
- Indicate date by which non-compliance will be resolved for any section for which the answer is "No."
- Ensure that certification section is signed by the Pastor and Chairperson of Trustees.
- Submit with Charge Conference Reports.

Operating Guideline	Compliance Status	Anticipated Compliance Date
A Safe Sanctuaries Policy has been adopted by the local church/charge (may be combined with Sexual Ethics Policy)	No	12/21
A SAFE Team has been formed and has reviewed compliance with the Safe Sanctuaries Policy	Yes	
All volunteers and staff who work with children or youth have been trained annually in Safe Sanctuaries Policy and Operations	No	12/21
All volunteers and staff who work with children or youth have been trained annually in First Aid and CPR	No	12/21
The Trustees have completed an annual review of all church facilities accommodating children or youth including, but not limited to, Sunday School rooms & doors, age and activity appropriate equipment, first aid kits and fire extinguishers and 911 postings by telephones.	No	12/21
The SAFE Team has verified adherence to the "Six-Month Membership" rule for volunteers working with children or youth	No	12/21
The SAFE Team has verified that all staff and volunteers working with children or youth have completed a written application, personal reference form, driver license and criminal background check and participation covenant and that the confidentiality of these records are protected.	No	12/21
No individuals who have been convicted of any crime against a child or teenager have been accepted as a worker with children or youth.	Yes	
Basic Procedures for Safe Ministry (as defined in Safe Sanctuaries for Youth)	No	12/21
All staff and volunteers have been trained on <i>Appropriate Interpersonal Boundaries</i>	No	12/21
The Two-Adult Rule is observed at all times during church sponsored programs or events	Yes	

**PENINSULA-DELAWARE ANNUAL CONFERENCE
SAFE SANCTUARIES
LOCAL CHURCH/CHARGE SELF-ASSESSMENT AND STATEMENT OF COMPLIANCE**

All staff and volunteers are at least five (5) years older than the youth they lead	Yes	
No worker under the age of eighteen (18) serves in an adult capacity	Yes	
All rooms set aside for children or youth have a door with a window or a half-door	Yes	
Open-door counseling is required when working with youth and any counseling need by a youth or the youth's family is confidentially reported to the pastor	Yes	
Counseling sessions are limited to two or three sessions and referral to a professional with expertise in the needs of youth are made, when necessary	Yes	
<i>Advance notice to parents</i> with full information about the event is provided, including the requirement for parent permissions and notification if a staff member or volunteer will be alone with a child	no	12/21
<i>Participation Covenants</i> for all participants and leaders are required to establish behavior standards	no	12/21
<i>Parent and Family Education</i> of the local church's Safe Sanctuaries policies and procedures is held annually	no	12/21
<i>Appropriate Equipment and Supervision</i> plans including, but not limited to, transportation considerations, sleeping arrangements, youth group websites for any activity taking place away from the church are reviewed by the SAFE team before presenting to children or youth	no	12/21
<i>Bathroom procedures</i> for children and youth have been established and reviewed by the SAFE Team and are observed by all staff and volunteers who work with children or youth	no	12/21
<i>Reporting procedures for Allegations of Abuse</i> have been established and reviewed by the SAFE Team.	no	12/21
A <i>Covenant</i> that protects children, youth and other vulnerable persons has been established with any registered sex offender(s) who are participating in the life of the church.	no	12/21

The undersigned certify that the above statements are true, to the best of their knowledge, and that they will exercise due diligence in ensuring compliance in the future.



Pastor



Chairperson of Trustees

Elkton UMC

Church/Charge

Wilmington

District

11/12/20

Date Submitted



Report of the Finance Committee

The report of the Finance Committee shall be made on this form, or one revised and adapted by the Annual Conference. Numbers in parentheses refer to paragraphs of the 2016 *Book of Discipline*.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance

Elkton United Methodist Church **Church** Elkton **Charge**

Wilmington **District** Peninsula-Delaware Conference **Annual Conference**

For the period beginning 11/23/2019 **and ending** 11/22/2020
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

I. ORGANIZATION

1.a. Has the committee been organized according to the 2016 Book of Discipline (§258.4)? Yes No

b. Names of officers?

Chairperson Robert Joseph Buckley Vice Chairperson _____

Treasurer(s) Laurie J, Ruth Financial Secretary Mary Ann Schmook

II. BUDGET AND COMMITMENT PLAN

2.a. Has the committee submitted to the Church Council, or its equivalent, a complete budget for the ensuing year? Yes No

If not, why not?

b. Did the committee give the Church Council an opportunity to request financial support for recommended ministries (§258.4)? Yes No

If not, why not?

3. How frequently does the Financial Secretary/Treasurer send members and contributors regular reports of their giving?
 Monthly Quarterly Semi-annually Annually No, we do not send reports

4. Is giving by individual participants in the local church regularly reviewed? Yes No;

If not, why not?

5. What are the plans for raising sufficient income to meet the budget adopted by the Church Council (§258.4)?

Request annual pledges from members of the congregation.

6. Does the Financial Secretary/Treasurer report regularly to the Church Council on the giving trends in the church/charge? x Yes No

If not, why not?

III. THE HANDLING OF CHURCH FUNDS

7. Does the Treasurer regularly make reports to the Committee on Finance and the Church Council on the financial position of the church (§258.4b)? x Yes No

If not, why not?

8. Are all benevolences and other connectional funds remitted monthly to the conference treasurer (§258.4b)?

x Yes No

If not, why not?

9.a. What bank(s) have been designated by the Church Council as a depository (§258.4e)?

Fulton Bank

Harford Bank

b. Are all accounts FDIC insured and in amounts at or below the current FDIC insurable limit? x Yes No

If not, why not?

c. Are all accounts in the name of the church? x Yes No

If not, why not?

10.a. Has the committee established written financial policies to document the internal controls of the local church (§258.4c)? (Attach as a supplement.) x Yes No

b. Have these policies been reviewed by the committee and found to be adequate and effective (§258.4c)?

x Yes No

11. Are the church offerings counted by a counting committee in accordance with the mandates of the Discipline (§258.4a)? x Yes No

If not, why not?

12. Are all funds deposited promptly in accordance with procedures developed by the Committee on Finance (¶258.4a, d)? Yes No

If not, why not?

13. Are financial officers of the church bonded (¶258.4b)? Yes No

If not, why not? Plan to address in the coming year.

14. a. Have the financial records of the church and all its organizations been audited for the prior fiscal year (¶258.4d)? Yes No

b. If not, why not? Due to the transition in financial leadership and the challenges of COVID19.

c. Were there any recommendations or exceptions? Yes No

d. If there were recommendations or exceptions, how has the church addressed them?

Signed Laurie J. Ruth

Printed Name: Laurie J. Ruth

Date: 11/6/2020

Elkton United Methodist Church
Summary of Cash Balances and Investments
October 31, 2020

	Fulton Bank						
	Ministry & Trustees 01	Missions 02	In/Out 04	Memorial 06	Building 07	Flower 08	Total
Balance as of December 31, 2019	25,417.40	14,451.79	32,959.06	13,780.70	17,185.20	244.24	Columbia Bank 104,038.39
Cash Receipts - Deposits	419,036.86	35,212.00	33,605.70	3,270.00	41,520.00		532,644.56
Disbursements	-390,778.49	-45,281.65	-36,751.60	-7,173.70	-47,422.50	-471.50	-527,879.44
Transfers Between Funds							0.00
Transfer for CD							0.00
Transfer to Money Market							
Balance September 30, 2020	53,675.77	4,382.14	29,813.16	9,877.00	11,282.70	-227.26	108,803.51

Harford Bank CD - Ministries	
Balance April 18, 2019	58,000.00
Matures January 18, 2021 2.6% Interest	
Checking Acct	1,500.00
Income - Interest thru 6/30/20	1,510.92
Balance	61,010.92

Fulton Bank Money Market Ministries & Building Fund	
Balance August 23, 2019	Bldg Fnd 10,000.00
Added in September	Bldg Fnd 55,000.00
Interest	922.43
Added in November	Ministries 30,000.00
Deducted 4/17/20	Ministries -15,000.00
Added CD with Interest 2/6/20	Bldg Fnd 51,184.47
Deducted 9/30/20	Bldg Fnd -15,000.00
Balance as of 9/30/20	117,106.90

Total Funds Available

286,921.33

Elkton United Methodist Church
2021/2020/2019/2018
Budget Proposal/Comparsion for 2021

Acct No	Description	2021 Budget Amt	2020 Budget Amt	2019 Budget Amt
General Expenses				
01-5102	Approtionments	51,750.00	51,750.00	54,068.00
01-5103	District Office	1,811.00	1,811.00	1,460.00
01-5104	Church Administration	200.00	250.00	750.00
01-5105	Advertising	3,250.00	3,500.00	3,500.00
01-5106	Annual Conference Members	375.00	375.00	350.00
01-5107	Bank Service Charge	50.00	50.00	50.00
01-5107-101	Web Hosting Fees	1,250.00	1,200.00	1,200.00
01-5108	Offering Envelopes	900.00	800.00	800.00
01-5109	Staff Parish Relations	700.00	800.00	1,000.00
01-5110	Stewardship Program	150.00	200.00	250.00
01-5120-200	Postage/Petty Cash	1,800.00	3,000.00	3,200.00
01-5120-300	Office Supplies	3,000.00	3,750.00	4,000.00
		65,236.00	67,486.00	70,628.00
Church Staff				
01-5151-300	Salary - Pastor	60,815.00	75,390.00	75,390.00
01-5151-300	Clergy Health Insurance	18,500.00	18,180.00	17,485.00
01-5151-301	Clergy Life Insurance	300.00	300.00	168.00
01-5151-400	Ministers Pension (CRSP)	8,904.00	8,904.00	8,563.00
01-5151-500	Clergy Protect Plan (CPP)	4,146.00	4,146.00	3,852.00
01-5151-600	Continuing Education	500.00	500.00	500.00
01-5151-700	Travel Reimbursement	2,500.00	2,500.00	2,500.00
01-5151-800	Pulpit Supply	750.00	750.00	1,000.00
01-5152-800	Assoc Pastor	0.00	13,805.00	13,805.00
01-5152-801	Travel Allowance	0.00	3,000.00	3,000.00
01-5153-101	Salary Secretary	21,500.00	21,500.00	19,500.00
01-5153-102	Medical Expense - Employee	0.00	0.00	0.00
	Contract Secretary	0.00	0.00	0.00
01-5154-100	Salary - Sexton	18,990.00	15,990.00	15,990.00
01-5154-101	Sexton #2	0.00	6,050.00	6,050.00
01-5155-101	Salary - Organist	16,000.00	18,454.00	20,454.00
01-5155-200	Contracted Organist	1,000.00	1,000.00	1,000.00
01-5156-105	Director of Education	16,550.00	16,550.00	16,550.00
01-5157-101	Youth Director	16,153.00	16,153.00	16,153.00
01-5158-101	Salary - Choir Director	12,000.00	12,000.00	9,972.00
01-5158-102	Hand Bell Director	0.00	3,450.00	3,450.00
01-5159-100	Salary - Treasurer	6,256.00	6,256.00	6,256.00
01-5159-101	Sub-Treasurer	0.00	0.00	0.00
01-5150-101	Nursery Coord 2	3,806.00	3,806.00	3,806.00
01-5161-101	Communication Consultant	14,400.00	10,762.50	10,762.50
01-5170-100	Employer - FICA	7,400.00	7,969.30	7,969.30
01-5170-200	Employer - Medicare	1,850.00	1,863.80	1,863.80
		232,320.00	269,279.60	266,039.60

Elkton United Methodist Church
2021/2020/2019/2018
Budget Proposal/Comparision for 2021

Acct No	Description	2021 Budget Amt	2020 Budget Amt	2019 Budget Amt
Council on Ministries				
01-5181	Ministries Program	5,000.00	5,000.00	6,500.00
01-5181-102	College Outreach	1,200.00	1,400.00	1,400.00
01-5181-104	Worship Bulletins	650.00	600.00	750.00
01-5181-105	Evangelism	4,200.00	4,500.00	4,500.00
01-5181-106	Classic Christians	100.00	100.00	100.00
01-5181-108	Music Supplies	1,000.00	1,000.00	1,000.00
		<u>12,150.00</u>	<u>12,600.00</u>	<u>14,250.00</u>
Education				
01-5182-100	Sunday School/Education	5,500.00	7,000.00	9,000.00
01-5182-101	S.S. Office Supplies	75.00	100.00	100.00
01-5182-200	Vacation Bible School	900.00	1,000.00	1,000.00
01-5182-300	Confirmation	125.00	150.00	200.00
01-5182-500	Nursery Supplies	100.00	150.00	150.00
01-5182-600	Special Studies	6,700.00	8,400.00	10,450.00
		<u>6,700.00</u>	<u>8,400.00</u>	<u>10,450.00</u>
Youth Program				
01-5183-102	Youth Director Expense	100.00		0.00
01-5183-105	Youth Rally Expenses			0.00
01-5183-106	Youth Program	2,000.00	2,300.00	2,300.00
		<u>2,100.00</u>	<u>2,300.00</u>	<u>2,300.00</u>
Rental Property				
01-5509-102	Rental Property - Repair change to Exp	0.00	0.00	2,500.00
01-5509-500	109 Locust Lane - Gen Maint - Dep Ref	0.00	0.00	0.00
01-5509-501	RE Taxes/109 Locust Lane	0.00	0.00	2,650.00
		<u>0.00</u>	<u>0.00</u>	<u>5,150.00</u>
Church Utilities				
01-5510-100	Church Heat	9,000.00	8,500.00	8,000.00
01-5510-200	Church Electric	18,500.00	15,500.00	15,000.00
01-5510-300	Telephone/Internet	4,600.00	4,000.00	3,700.00
		<u>32,100.00</u>	<u>28,000.00</u>	<u>26,700.00</u>
Insurance				
01-5520-100	Workers Compensation	775.00	1,100.00	700.00
01-5520-200	Insurance-Liab-Fire, Etc	8,000.00	8,000.00	8,000.00
01-5520-300	Catastrophe Insurance	700.00	700.00	700.00
		<u>9,475.00</u>	<u>9,800.00</u>	<u>9,400.00</u>
Church Maintenance				
01-5530-100	General Maintenance	13,000.00	12,000.00	12,600.00
01-5530-101	Lawn Care	3,500.00	3,500.00	3,500.00
01-5530-107	Snow and Ice Removal	1,500.00	1,500.00	1,500.00
01-5530-109	Elevator Service	3,300.00	3,300.00	3,300.00
01-5530-114	Office Air Conditioner	2,500.00	2,500.00	2,500.00
01-5530-115	Fire Security System	200.00	1,650.00	1,500.00
01-5530-116	Equipment	750.00	700.00	600.00

Elkton United Methodist Church
2021/2020/2019/2018
Budget Proposal/Comparision for 2021

Acct No	Description	2021 Budget Amt	2020 Budget Amt	2019 Budget Amt
01-5530-117	Copier Maintenance	12,500.00	13,500.00	12,000.00
01-5530-118	Repair and Maintenance	1,500.00	1,500.00	2,000.00
01-5530-119	Parking Lot	500.00	500.00	500.00
01-5530-121	Building Supplies	750.00	750.00	1,100.00
01-5530-125	Sound System Sanctuary			
01-5530-200	Supplies - Church	600.00	600.00	300.00
01-5530-201	Air Conditione - Sanctuary & BSMT		0.00	38,000.00
01-5530-202	Air Conditioners	1,000.00	1,000.00	875.00
01-5530-300	Piano - Organ	500.00	500.00	600.00
01-5530-400	Parking Lot Seal/Stripe			0.00
015530-401	Church Security/Cameras			1,200.00
		<u>42,100.00</u>	<u>43,500.00</u>	<u>82,075.00</u>
Parsonage				
01-5540-100	Parsonage Cable/Internet	1,800.00	3,300.00	3,100.00
01-5540-200	Parsonage Electric	2,500.00	2,800.00	2,800.00
01-5540-300	Parsonage Water	625.00	650.00	650.00
01-5540-400	Parsonage Maintenance	2,000.00	5,000.00	2,000.00
01-5540-401	Parsonage Drvway Repaving			0.00
01-5540-500	Parsonage Security	700.00	800.00	750.00
01-5550-100	Other (Income) Expense		75.00	100.00
		<u>7,625.00</u>	<u>12,625.00</u>	<u>9,400.00</u>
Miscellaneous				
01-5550-101	Miscellaneous	500.00	650.00	1,000.00
01-5550-110	Finance Comm. Variance	175.00	200.00	250.00
		<u>675.00</u>	<u>850.00</u>	<u>1,250.00</u>
	Total Operating Budget	410,481.00	454,840.60	497,642.60

2021 PASTOR'S COMPENSATION AND OTHER BENEFITS

Effective Date :

1/1/2021

Eric D. Warner

Elkton

Pastor's Name		Charge Name					
		ACTUAL CASH COMPENSATION 2020	APPROVED CASH COMPENSATION 2021	Contributions by Church if more than one church (Insert Names of Each Church and list what each church pays)			
				Type Name	Type Name	Type Name	Type Name
1	SALARY -Cash salary approved by Charge Conference to be paid directly to the Pastor	55000	55,000	0	0	0	0
2	FURNITURE ALLOWANCE	0	0	0	0	0	0
3	OTHER CASH ALLOWANCES -any payment to the Pastor which does not require supporting document DO NOT include Furniture or Housing Allowances.	0	0	0	0	0	0
4	SOCIAL SECURITY ALLOWANCE - paid to the Pastor to partially offset Self Employment Tax	5815	5815	0	0	0	0
5	BASE COMPENSATION (add lines 1-4)	60815	60815	0	0	0	0
6	HOUSING ALLOWANCE - include only if parsonage is not provided	0	0	0	0	0	0
7	TOTAL COMPENSATION (add lines 5-6)	60815	60815	0	0	0	0

[\(Click here to go back to worksheet to edit\)](#)

The following questions require answers:

A. ARE YOU PROVIDED A PARSONAGE? (Indicate Yes if one is available, unless Housing Allowance is provided)

B. ARE YOU PROVIDED AN ACCOUNTABLE REIMBURSEMENT PLAN? do not include in lines 1-10

C. ARE YOU PARTICIPATING IN UMPIP (United Methodist Personal Investment Plan)?

A "Contribution Schedule" is required only if changing amount

D. ARE YOU PARTICIPATING IN SALARY REDUCTION TO OTHER INSTITUTIONS?


E. ARE YOU EXPECTING TO RECEIVE EQUITABLE COMPENSATION?

OTHER BENEFITS

PENSION CRSP FOR 2021	8,904	Maximum \$8,903.88 for 2021
PENSION CPP FOR 2021	3,345	Maximum \$6,529.51 for 2021
TRAVEL	2,000	Use 2021 IRS Rate (2020 Rate is 57.5¢ per mile)
CONTINUING EDUCATION	1,000	Recommended Minimum \$800
HEALTH & DENTAL COVERAGE	18,180	Full Member-\$18,180 Provisional/Associate/Full-Time Local-\$17,028
LIFE INSURANCE	0	If Paid by Church

[\(Click here to go back to worksheet to edit\)](#)


Pastor


Chairperson, Staff Parish Relations
or

10/27/2020
Date

District Superintendent

**Note: Return this page and "Contribution Schedule" to the Peninsula-Delaware Conference,
139 N. State Street, Dover DE 19901 No later than November 1, 2020**

Housing Allowance Resolution

Rev. Eric D. Warner shall have rent-free use of the home located at 300 Hermitage Drive, Elkton, MD 21921 for the year 2021 and for every year hereafter as long as he is the pastor of Elkton United Methodist Church.